

2020 年海内外高层次人才需求表

Demand for high-level talents at home and abroad in 2020

单位名称 company name		*****有限公司 ***** Co., Ltd			单位类型 company type		有限责任公司 Limited Liability Company		
单位简介 The unit introduction		<p>*****集团始终坚持“实业强国、产业报国”定位，坚守“永恒提升价值、不断奉献社会”理念，专注于汽车部件、航空工业、工业机器人、金融投资等四大产业，现有员工 1.3 万人，实现铝合金车轮、镁合金产品全球领跑，航空工业全球领先，环保涂覆，智能机器人全国领先，在美国、加拿大、英国、印度、墨西哥、奥地利、捷克等 12 个国家设有生产基地和研发中心。目前已建成大型汽车镁铸件生产基地，及集飞机制造、机场建设、通航运营、飞行培训等为一体的航空产业基地。</p> <p>***** Co., Ltd is oriented with the direction of impulsing the industrial development to get a prosperous country and return the country all the time.It also holds the concept that permanance improves value, offer itself to the society.What's more, the company concentrates on the four major industries : auto parts,aviation, industrial robots and financial investments. Now there are 13 thousand employees in the company. The aluminium alloy wheels , magnesium alloy products, the aviation industy are the world's leader while the environmental coatings and AI robots are the country's leader, which enjoys manufacturing bases and research-and-development centers in 12 countries, including America, Canada, Britain, India, Mexico, Austria and Czech. So far, the magnesium casting of large vehicles manufacturing bases and the aviation industry base which integrates aircraft manufacturing, airport building, navigation operation and flight training has been completed.</p>							
序号 serial number	职位名称 Position	职位要求 job requirements	专业领域 professional field	学位 degree	职称职务 title	海外工作年限 Years of working abroad	招聘人数 Recruiting Numbers	拟提供待遇 Proposed remuneration	备注 Note

1	模 具 首 席 专家 Chief model expert	<p>1. 铝合金/镁合金压铸模具设计与制造领域研究方向 10 年以上工作经历，汽车零部件领域优先；</p> <p>2. 具有较强的英语书写与沟通能力，有海外经验优先；</p> <p>3. 模具设计与制造相关专业硕士及以上学历，能力特别优秀的学历可适当放宽；</p> <p>4.主持过相关项目的实施，掌握项目管理的主要管理方法和工具，并取得可验证的重大成果及经济效益。</p> <p>1. Over 10 years of Aluminium alloy / magnesium alloy die-casting mold design and manufacturing research direction working experience, automotive parts field is preferred;</p> <p>2. Strong English writing and communication skills, overseas experience is preferred;</p> <p>3. Master's degree or above in mold design and manufacturing related majors, and those with particularly excellent abilities can be appropriately relaxed;</p> <p>4. Hosted the implementation of related projects, mastered the main management methods and tools of project management, and obtained verifiable major results and economic benefits.</p>	装 备 制 造 Equipment Manufactu ring	硕 士 及 以 上 Master degree and above	相 当 于 知 名 企 业 高 层 Equivalent to high-level companies	不 限 No Limit	1	<p>薪资标准： 80-100 万元/年 Salary standard: 0.8~1million/year</p> <p>提供工作开展的必要条件和资源 Provide the necessary conditions and resources for the work</p>	
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2	镁合金材料专家 Experts in magnesium alloy materials	<p>1.航空和汽车领域镁合金材料产品的模具、产品或工艺研究方向 10 年以上工作经历;</p> <p>2.具有较强的英语书写与沟通能力,有海外经验优先;</p> <p>3.材料成型、镁合金铸造等相关专业博士学位,能力特别优秀的学历可适当放宽;</p> <p>4.主持过相关项目的实施,掌握项目管理的主要管理方法和工具,并取得可验证的重大成果及经济效益。</p> <p>1. Over 10 years of work experience in mold, product or process research of magnesium alloy material products in the aviation and automotive fields;</p> <p>2. Strong English writing and communication skills, overseas experience is preferred;</p> <p>3. Ph.D. degree in materials forming, magnesium alloy casting and other related majors, a degree with particularly excellent ability can be appropriately relaxed</p> <p>4. Hosted the implementation of related projects, mastered the main management methods and tools of project management, and obtained verifiable major results and economic benefits.</p>	装备制造 Equipment Manufacturing	博士 doctor	相当于知名企业中层 Equivalent to mid-level and senior-level companies	不限 No Limit	1	薪资标准: 80-100 万元/年 Salary standard: 0.8~1million/year 提供工作开展的必要条件和资源 Provide the necessary conditions and resources for the work	
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3	<p>智能制造专家 Intelligent Manufacturing Expert</p>	<p>1.10 年以上自动化生产工作经验，精通自动化设备、PLC 编程，具备电子电路、电控及机械开发经验优先； 2.对国内外制造业有深刻的理解，熟悉汽车零部件行业的智能化制造技术和工艺要求，铝合金或镁合金铸造行业经验者优先。 3.具有较强的英语书写与沟通能力，有海外经验优先； 4.机械工程、工业工程等相关专业博士学位，能力特别优秀的学历可适当放宽； 1. More than 10 years working experience in automated production, proficient in automation equipment, PLC programming, and experience in electronic circuit, electrical control and mechanical development is preferred; 2. Have a deep understanding of domestic and foreign manufacturing industry, familiar with the intelligent manufacturing technology and process requirements of the auto parts industry, and experience in the aluminum alloy or magnesium alloy casting industry is preferred. 3. Strong English writing and communication skills, overseas experience is preferred; 4. PhD degree in mechanical engineering, industrial engineering and other related majors, a degree with particularly excellent ability can be appropriately relaxed;</p>	装备制造 Equipment Manufacturing	博士 doctor	相当于知名企业中层 Equivalent to mid-level and senior-level companies	不限 No Limit	1	<p>薪资标准： 80-100 万元/年 Salary standard: 0.8~1million/year 提供工作开展的必要条件和资源 Provide the necessary conditions and resources for the work</p>	
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4	复合材料专家 Composite Materials Expert	<p>1.航空和汽车领域复合材料产品的模具、产品或工艺研究方向 10 年以上工作经历，碳纤维材料领域优先；</p> <p>2.具有较强的英语书写与沟通能力，有海外经验优先；</p> <p>3.材料成型、复合材料与工程、复合材料结构设计等相关专业博士学历，能力特别优秀的学历可适当放宽；</p> <p>4.主持过相关项目的实施，掌握项目管理的主要管理方法和工具，并取得可验证的重大成果及经济效益。</p> <p>1. More than 10 years of work experience in the research of molds, products or processes for composite materials products in the aerospace and automotive fields, with carbon fiber materials preferred</p> <p>2. Strong English writing and communication skills, overseas experience is preferred;</p> <p>3. Doctorate degree in materials forming, composite materials and engineering, composite material structure design and other related majors, a degree with particularly excellent ability can be appropriately relaxed;</p> <p>4. Hosted the implementation of related projects, mastered the main management methods and tools of project management, and obtained verifiable major results and economic benefits.</p>	装备制造 Equipment Manufacturing	博士 doctor	相当于知名企业中层 Equivalent to mid-level and senior-level companies	不限 No Limit	1	薪资标准： 100 万元/年 Salary standard: 1million/year 提供工作开展的必要条件和资源 Provide the necessary conditions and resources for the work	
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5	<p>航空机轮专家</p> <p>Aviation Wheel Expert</p>	<p>1.飞机起落架机轮总成或轮毂制造 10 年以上工作经历，熟悉 AS9100D 及 NADCAP 体系的产品和工艺研发过程控制；</p> <p>2.具有较强的英语书写与沟通能力，有海外经验优先；</p> <p>3.机械设计与制造相关专业硕士及以上学历，能力特别优秀的学历可适当放宽；</p> <p>4.主持过相关项目的实施，掌握项目管理的主要管理方法和工具，并取得可验证的重大成果及经济效益。</p> <p>1. More than 10 years of work experience in manufacturing wheel assembly or hub of aircraft landing gear, familiar with product and process development process control of AS9100D and NADCAP system;</p> <p>2. Strong English writing and communication skills, overseas experience is preferred;</p> <p>3. Master's degree or above in mechanical design and manufacturing related majors, and those with particularly excellent abilities can be appropriately relaxed;</p> <p>4. Hosted the implementation of related projects, mastered the main management methods and tools of project management, and obtained verifiable major results and economic benefits.</p>	装备制造	Numbers of candidates	<p>硕士及以上</p> <p>Master degree and above</p>	<p>相当于知名企业中层</p> <p>Equivalent to mid-level and senior-level companies</p>	<p>10 年以上</p> <p>Over 10 years</p>	1	<p>薪资标准： 80-100 万元/年</p> <p>Salary standard: 0.8~1million/year</p> <p>提供工作开展的必要条件和资源</p> <p>Provide the necessary conditions and resources for the work</p>	
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6	达 克 罗 专 家 Dacromet Specialist	<p>1.化学工程相关专业方向工科背景，博士学历；</p> <p>2.具有丰富的化工材料知识，熟悉金属材料表面处理工艺和防腐机理；</p> <p>3.精通金属材料的达克罗工艺技术及性能测试，至少 10 年以上达克罗防腐相关工作经验；</p> <p>4.精通达克罗溶液的研制机理，作为核心成员成功研发达克罗溶液或性能改进；</p> <p>5.具有较强的英语书写与沟通能力，有海外经验优先；</p> <p>1. Engineering background in chemical engineering related major, PhD degree;</p> <p>2. Rich knowledge of chemical materials, familiar with surface treatment technology and anti-corrosion mechanism of metal materials;</p> <p>3. Proficient in Dacromet process technology and performance testing of metal materials, at least 10 years of Dacromet anti-corrosion work experience;</p> <p>4. Proficient in the development mechanism of Dacromet solution, as a core member, successfully developed Dacromet solution or performance improvement;</p> <p>5. Strong English writing and communication skills, overseas experience is preferred;</p>	表面处理 Surface treatment	博士 doctor	相当于知名企业中层 Equivalent to mid-level companies	不限 No Limit	1	<p>薪资标准： 80-100 万元/年 Salary standard: 0.8~1million/year</p> <p>提供工作开展的必要条件和资源 Provide the necessary conditions and resources for the work</p>	
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